

Appendix 1

to the Policies for Protection Against Sexualized Discrimination and Violence

Contacts and Counseling Sources for Incidents of Sexualized Discrimination and Violence

The University of Bonn endeavors to empower all students, faculty and staff to enjoy a discrimination-free workplace characterized by equality and mutual respect and trust. The University is committed to enacting policies that afford effective protection against sexualized discrimination and violence. Permitting sexualized discrimination and violence allows intimidation, which degrades our research, study and work environments, causing significant stress. Acts of such a nature are gravely disruptive to University operations, in breach of civil service and regular employment contract provisions and legal obligations as an institution of higher education. Therefore such acts will be pursued accordingly.

The primary University-internal and external contact points for staff and students to turn to for advice and counseling are listed on the pages following. This list is not exhaustive.

Administrative Office for Anti-Discrimination Matters (complaints desk per the General Equality Act [AGG])

Simone Abresch

Phone: + 49 228 73-7569

Email: abresch@verwaltung.uni-bonn.de

Susanne Rettinger

Phone: + 49 228 73-3679

Email: rettinger@verwaltung.uni-bonn.de

Homepage:

<https://www.uni-bonn.de/de/universitaet/organisation/universitaetsverwaltung/dezernat-1-akademisches/diskriminierungsschutz>

University of Bonn Gender Equality Commissioner

The **University Gender Equality Commissioner** provides initial consultations and is available to answer questions arising at any point in the consultation and complaint processes. Advice and counseling are provided to any affected individual, irrespective of gender or gender identity:

Sandra Hanke

Phone: + 49 228 73-7490

Email: gleichstellungsbeauftragte@zgb.uni-bonn.de

Website: <https://www.gleichstellung.uni-bonn.de/>

The gender equality officers of the respective faculties also provide initial consultations. The contact data for the **Faculty Gender Equality Officers** are posted on the faculties' respective web pages and/or listed on the web page of the University Gender Equality Office:

<https://www.gleichstellung.uni-bonn.de/gleichstellungspolitik/gleichstellung-an-den-fakultaeten>

Counseling offers for University staff

Staff Psychosocial Counseling and Conflict Mediation:

Stephan Rothes

Phone: + 49 228 73-5060

Email: srothes@uni-bonn.de

Web page: <http://www.uni-bonn.de/mitarbeiterberatung>

Staff Council for Academic Personnel

Phone: +49 228 73-3279/3280

Email: prwiss@uni-bonn.de

Web page: <https://www.prwiss.uni-bonn.de/>

Staff Council for Technical and Administrative Personnel

Phone: + 49 228 73-5996

Email: personalrat@uni-bonn.de

Web page: https://www.uni-bonn.de/en/university/organisation-and-institutions/governing-bodies/governing-bodies?set_language=en

Representative for Staff with Severe Disability

Judith Ebach

Phone: + 49 228 73-1745

Email: sbv@uni-bonn.de

Web page: <https://www.uni-bonn.de/de/universitaet/chancengerechtigkeit/inklusive-hochschule/schwerbehindertenvertretung-beschaeftigte>

Counseling offers for students

University of Bonn General Students' Committee (ASTA):

Department for Women and Equality:

https://www.asta-bonn.de/Referat_f%C3%BCr_Frauen_und_Geschlechtergerechtigkeit

Department for Queer Students:

<https://www.asta-bonn.de/Queer-Referat>

Representative for Students with Disabilities or Chronic Illnesses

Marion Becker

Phone: + 49 228 73-7306

Email: studierenmithandicap@uni-bonn.de

Web page: <https://www.uni-bonn.de/de/studium/beratung-und-service/studieren-mit-handicap>

Contacts for psychotherapy, physician consultation and psychological support

For staff:

Staff Psychosocial Counseling and Conflict Mediation:

Stephan Rothes

Phone: + 49 228 73-5060

Email: srothes@uni-bonn.de

Web page:

<http://www.uni-bonn.de/mitarbeiterberatung>

Staff Physicians Office:

Phone: +49 0228 287 19242 or -16176

Email: Betriebsaerztlicherdienst@ukbonn.de

The staff physicians office provides individual consultation and advice services for University staff experiencing health problems and stress at work.

Web page: <https://www.ukbonn.de/ueber-uns/stabsstellen/betriebsaerztlicher-dienst/>

For students:**Psychological Counseling Center of the Studierendenwerk:**

Phone: + 49 228 73-7106

Email: pbs@studierendenwerk-bonn.de

Web page: <https://www.studierendenwerk-bonn.de/beratung-soziales/psychologische-beratungsstelle-pbs/>

Psychosocial Counseling Center of the General Students' Committee (AStA):

Phone: + 49 228 73-7034

Email: psb@asta.uni-bonn.de

https://www.asta-bonn.de/Psychosoziale_Beratung

Service offerings of broader scope:**Clinic for Psychosomatic Medicine and Psychotherapy:**

Phone: + 49 228 287-16299

The Clinic for Psychosomatic Medicine and Psychotherapy at University Hospital Bonn provides inpatient treatment for those with psychological and psychosomatic conditions as well as outpatient diagnostic consultations.

Web page: <http://www.psychosomatik-bonn.de/>

University Psychotherapy Outpatient Clinic

Phone: +49 228 73-40 79

Email: sekamb@uni-bonn.de

Web page: <https://www.psychologie.uni-bonn.de/de/unser-institut/abteilungen/psychotherapeutische-hochschulambulanz-1>

External counseling services

Counseling Center for Sexualized Violence (all genders):

Phone and in-person counseling and acute crisis intervention services are available to any individuals affected by sexualized violence in any form. Services are provided taking the individual needs and resources of the affected individuals into account.

Website: <https://beratung-bonn.de/Beratung-und-begleitung/#beratungsangebot>

Men's Helpline:

Males can contact the Helpline for Violence Against Men and utilize the counseling services advertised on the corresponding website:

Phone: +49 800 1239900

Website: <https://www.maennerhilfetelefon.de>

Women's counseling offered by the City of Bonn:

The City of Bonn offers advice and personal support concerning sexual harassment. A list of counseling providers primarily catering to women can be found here:

<https://www.bonn.de/themen-entdecken/soziales-gesellschaft/gewalt-gegen-frauen.php>

Helpline:

The Helpline for Violence Against Women is for women to call who have experienced sexualized harassment.

Phone: +49 8000 116 016